

Scrutiny Committee



Report of Head of HR, IT and Technical Services

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To: SCRUTINY COMMITTEE

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Corporate Delivery Plan

Recommendation

That the Scrutiny Committee review the Corporate Delivery Plan and provide feedback on the Plan to Cabinet.

Purpose of Report

1. To request the Scrutiny Committee review the attached Corporate Delivery Plan and make recommendations to Cabinet (meeting on 3 August 2017).

Strategic Objectives

2. The Corporate Plan sets out the Council's corporate objectives and priorities for the period 2016 – 2020. The Corporate Delivery Plan sets out in greater detail what actions the council will take to deliver these. We are committed to providing reports on performance against the corporate plan to Cabinet and Scrutiny on a six-monthly basis. To enable us to do that Scrutiny Committee is requested to review the attached plan and provide feedback to Cabinet.

Background

3. The Council agreed its new Corporate Plan in 2016.
4. Since then officers, with relevant Cabinet members have been working on detailed planning and implementation of the plan. The Corporate Delivery Plan sets out key

actions under each corporate priority which provide a link between the high-level plan, team and individual work plans.

5. The Plan is attached as Appendix 1. It includes timescales for delivery and head of service or SMB member responsible for each of the actions.
6. Once agreed it will form the basis of six-monthly progress reports to Scrutiny Committee and Cabinet. The Plan will be a rolling one and the actions within it will be reviewed annually, with any actions not completed in year being rolled forward.
7. The first progress report is scheduled for November 2017.

Financial Implications

8. There are no financial implications arising from monitoring and reporting on the corporate delivery plan. Delivery plan actions occurring in the 2017/18 financial year are budgeted for. Delivery plan actions scheduled for future years will be dependent on budget being approved as part of the annual budget-setting process.

Legal Implications

9. None

Risks

10. Should Cabinet decide not to approve the Corporate Delivery Plan there is a risk that it will not be in place for the progress reporting to both Cabinet and Scrutiny Committee due in November 2017. As we are already a significant way through the lifetime of the Plan this could lead to reputation damage or missed opportunities to manage performance against our priorities effectively.

Other Implications

11. None

Conclusion

12. To fulfil obligations to report progress on the Corporate Plan twice a year, it is necessary to have an approved mechanism to facilitate this. The attached Corporate Delivery Plan provides the link between the high level Plan and team workplans.
13. The actions detailed in the attached Corporate Delivery Plan have been agreed with individual Heads of Service and represent actions they intend to take to achieve the Council's objectives as set out on the Corporate Plan 2016 – 2020.

Background Papers

- None