

Net Revenue Expenditure	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Staff costs (inclusive of intra-council recharges)	8,445,422	8,283,748	(161,675)		12,569,191	12,190,315	-378,876	
Premises	1,335,170	1,653,111	317,941		1,789,748	1,920,833	131,085	
Transport costs	97,615	73,059	(24,557)		146,449	142,235	-4,214	
Supplies and services	6,209,282	3,813,885	(2,395,397)		9,237,992	6,425,802	-2,812,190	
Third party payments (contract costs)								
Biffa	3,988,720	3,775,096	(213,624)		5,983,079	5,962,975	-20,104	
Capita	1,998,370	7,204,783	5,206,413		2,997,551	3,063,928	66,377	
Other contracts and inter council recharges	371,097	1,557,935	1,186,838		556,669	539,806	-16,863	
Net cost of benefits	(324,144)	287,115	611,259		(486,201)	(400,310)	85,891	
Fees, Charges and non benefits grants	(7,943,209)	(14,686,234)	(6,743,025)		(11,781,082)	(12,032,955)	-251,873	
	<b>14,178,324</b>	<b>11,962,498</b>	<b>(2,215,826)</b>		<b>21,013,396</b>	<b>17,812,628</b>	<b>(3,200,767)</b>	

Community Services	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Arts Development	402,825	337,783	-65,042	Cornerstone receipt of prepaid income for shows in future months.	597,230	671,818	74,587	Forecast payment for roof repairs and over spend on pantomime costs
Community Services Admin	17,696	11,184	-6,512		26,540	20,140	-6,400	
GWP Community Facilities	33,624	14,961	-18,663		49,626	29,474	-20,152	
General Grants	584,205	470,670	-113,535	Salary variances resulting from vacant post, all posts are going through JE process and underspend on cllr grants.	876,302	748,497	-127,805	Salary variances resulting from vacant post, all posts are going through JE process and underspend on cllr grants.
Leisure In House	185,765	174,013	-11,753		278,640	217,049	-61,591	Staff vacancy & items capitalised for budget saving purposes.
Leisure	145,602	0	-145,602	Berinsfield co-location project remains paused.	218,403	0	-218,403	Berinsfield co-location project remains paused.
Leisure Centres Contract	-118,216	-143,783	-25,567		-177,336	-200,675	-23,339	
Sports Development	99,111	65,789	-33,322		148,665	123,371	-25,294	
<b>Total Community Services</b>	<b>1,350,612</b>	<b>930,617</b>	<b>-419,995</b>		<b>2,018,069</b>	<b>1,609,672</b>	<b>-408,397</b>	

	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Strategic Management Team								
Strategic Management Team	493,827	455,513	-38,313	Restructure ongoing	740,735	645,656	-95,079	Restructure ongoing
<b>Total Strategic Management Team</b>	<b>493,827</b>	<b>455,513</b>	<b>-38,313</b>		<b>740,735</b>	<b>645,656</b>	<b>-95,079</b>	

Corporate Services	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Assurance	267,290	153,492	-113,799	Awaiting invoice.	288,816	275,516	-13,300	
IT Operations	124,689	132,611	7,922		187,033	162,033	-25,000	
IT Applications	214,068	207,777	-6,291		321,092	321,092	0	
Land & Property Data	-2,586	7,932	10,518		-3,879	-3,879	0	
Communications	98,372	80,676	-17,696		147,558	133,081	-14,477	
Support costs	0	88	88		0	0	0	
Corporate Admin	315,540	274,712	-40,828		473,320	385,781	-87,539	Vacancy WIP to be filled.
Human Resources	90,800	118,256	27,456		136,201	219,525	83,324	Final quarter salary & agency fee forecast: £45-50k overspend Business partner and 2 x advisor roles approved by MS/SH following Capita Advisory changes and MS role regraded to G7, offset by vacant role not replaced).
Pension costs	722,667	857,795	135,128	Redundancy costs	1,084,000	1,234,686	150,686	Redundancy costs and over spend on HR staffing.
Policy	277,652	177,509	-100,143	A more commercial approach for South Oxfordshire-One off Growth bid.	475,318	321,019	-154,299	Budget for commercial development not yet spent.
Training costs	72,487	58,124	-14,363		108,731	108,731	0	
<b>Total Corporate Services</b>	<b>2,180,979</b>	<b>2,068,972</b>	<b>-112,007</b>		<b>3,218,190</b>	<b>3,157,585</b>	<b>-60,605</b>	

Development & Regeneration	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Economic Development	168,305	151,229	-17,076		252,466	244,399	-8,067	
Facilities	586,399	1,332,845	746,446	Current variance due to timing of Crowmarsh contribution from Vale.	771,747	855,255	83,508	£52k unbudgeted spend for new lease on 135 Milton Park.
Housing Development	917,598	218,366	-699,232	Current underspend is a result of one off growth project delays	1,376,403	685,673	-690,730	Project delays cfwd request for 2020/21.
Development & Regeneration	754,253	121,961	-632,292	Underspend due to slow progress of Berinsfield project.	1,131,379	148,990	-982,389	Project delays.
Property	-899,649	-482,149	417,501	Increase in NNDR bill payment not budgeted. Delay in invoicing Orchard Centre Phase II.	-1,351,165	-1,296,628	54,537	Increase in NNDR bill payment not budgeted
<b>Total Development &amp; Regeneration</b>	<b>1,526,905</b>	<b>1,342,251</b>	<b>-184,654</b>		<b>2,180,830</b>	<b>637,689</b>	<b>-1,543,141</b>	

Finance	Working Budget Profilled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Finance and Procurement	252,842	231,667	-21,175		379,264	408,797	29,533	
Internal Audit	70,280	67,623	-2,657		105,419	111,350	5,931	
Finance Management	38,990	35,142	-3,848		58,471	54,153	-4,318	
Revenues and Benefits	-412,289	23,574	435,863	Automation of the benefits system has resulted in fewer overpayments and a net reduction in subsidy received.	-1,045,352	-793,242	252,110	Automation of the benefits system has resulted in fewer overpayments and a net reduction in subsidy received.
<b>Total Finance</b>	<b>-50,177</b>	<b>358,006</b>	<b>408,183</b>		<b>-502,198</b>	<b>-218,942</b>	<b>283,256</b>	

Housing & Environment	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Community Safety/CCTV	173,435	65,452	-107,983	Current variance as grant income received but budget profiled over 12 months - £73k. New CCTV maintenance contract producing savings.	237,551	182,044	-55,507	New CCTV maintenance contract producing savings.
Car Parking	-261,523	-329,563	-68,040	Henley Waitrose £37k , ECNs £24k) more than budget, NNDR £18k more than budget,Parking income (£41k) more than budget,Electric, repairs underspent (£19k),Other exp underspent (£20k), Other insurance (£13k).	-484,076	-595,039	-110,963	Underspends expected in electricity (£12k) CPE costs have come in under budget (£12k) increase in volume of car parking users (£46k). Overspend of NNDR budget £19k.
Environmental Services	356,837	291,541	-65,296	Savings Air Quality fund (£41k), salaries (£24k), fee income (£13K),subscriptions underspend (£3k). Sub contractor fees overspend £11k.	535,232	455,679	-79,553	Air Quality (£50k),Pest control (£7k),Sub contract work £11k, Licence income (£23k).
Housing Needs	455,941	311,850	-144,091	Unbudgeted Grant income received in year which will fund a growth bid for next year.	673,921	458,904	-215,017	Unbudgeted grant income - £29k. Underspends in salaries due to growth added twice £33k. Other salary savings due to vacancies now filled £32k. Increase in rent in advance income £15k. Grant funded budget underspend of £60k to be carried forward.
Licensing	-94,845	-189,375	-94,529		-146,255	-323,505	-177,250	Increase income from taxi licence fees (£200k) and LA03 income less than budget (£39k).
Mobile Home Parks	-191,519	-210,342	-18,824		-197,637	-195,432	2,205	
Open Spaces	203,620	199,204	-4,416		304,926	300,537	-4,389	
Private Sector Housing	114,245	123,776	9,530		171,376	167,835	-3,541	
Public Realm	256,851	29,928	-226,923	Underspend of one off growth due to year one money being unspent and carried forward.	385,270	54,020	-331,250	Underspend of one off growth due to year one money being unspent and carried forward. This will be subject to a carry forward request at year end.
Food Safety	280,376	232,262	-48,114		420,532	360,506	-60,026	EHO vacancies between April - August.
Technical Services	109,936	100,455	-9,481		103,508	91,109	-12,399	
Waste	2,484,442	2,284,387	-200,055	Biffa invoices not received until December.	4,157,598	4,043,499	-114,099	£60K Biffa bonus, £20K over accrual from 18/19, £45K annual sack supply .
Toilets	125,040	147,255	22,215		187,555	191,381	3,826	
<b>Total Housing &amp; Environment</b>	<b>4,012,836</b>	<b>3,056,829</b>	<b>-956,007</b>		<b>6,349,501</b>	<b>5,191,538</b>	<b>-1,157,963</b>	

Legal & Democratic	Working Budget Profiled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Democratic Services	306,784	303,229	-3,555		460,123	464,646	4,523	
Electoral Services	271,077	529,663	258,586	Cost of additional parish and general elections.	406,596	406,596	0	
Land Charges	-226,667	-189,183	37,484		-330,000	-270,000	60,000	
Legal	371,406	316,820	-54,586	Staff vacancies and underspend on fees and services.	556,175	656,175	100,000	Anticipated additional spend on planning Appeals.
<b>Total Legal &amp; Democratic</b>	<b>722,601</b>	<b>960,529</b>	<b>237,928</b>		<b>1,092,894</b>	<b>1,257,417</b>	<b>164,523</b>	



Partnership & Insight	Working Budget Profilled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Accelerated Housing	408,443	61,990	-346,453	DGT multi-year grant funding, balance to be carried forward to next year.	612,665	331,275	-281,390	DGT multi-year grant funding, balance to be carried forward to next year.
Client Team - 5 Councils Partnership	2,184,150	1,233,337	-950,813	Timing of contract invoicing and payments.	3,276,223	3,276,223	0	
Corporate Services Project	0	200,000	200,000	Truing up of historic costs in progress, which will clear accrual.	0	0	0	
Enterprise Zone	15,000	-7,500	-22,500		22,500	12,500	-10,000	
Didcot Growth Point	101,839	54,502	-47,337		152,755	129,616	-23,139	
Partnership & Insight Admin	146,709	140,103	-6,606		224,350	224,350	0	
<b>Total Partnership &amp; Insight</b>	<b>2,856,141</b>	<b>1,682,432</b>	<b>-1,173,709</b>		<b>4,288,493</b>	<b>3,973,963</b>	<b>-314,529</b>	

Planning	Working Budget Profilled £	Actual Spend to date £	Current variance	Explanation of current variances >£50,000 Manual input required	Working Budget Full Year £	Outturn Forecast This Period	Forecast variance this period	Explanation of forecast variances >£50,000 Manual input required
Building Control	-31,134	-32,220	-1,086		-46694.00	-46694.00	0	
Planning Policy	967,411	419,308	-548,104	Staffing recruitment, agency cover and delay in starting new Local Plan- (seek c/f 2020/21).	1,451,119	718,119	-733,000	Underspend on local plan £540,000 and Timing of Neighbourhood Plan grants £160,000
Development Services	441,102	720,262	279,160	Reduction in Development fees due to market slow down.	661,625	886,625	225,000	Reduction in Development fees due to market slow down.
<b>Total Planning</b>	<b>1,377,379</b>	<b>1,107,349</b>	<b>-270,030</b>		<b>2,066,050</b>	<b>1,558,050</b>	<b>-508,000</b>	

Contingency	-292,779	0	292,779	-439,168	0	439,168
<b>Total Contingency</b>	<b>-292,779</b>	<b>0</b>	<b>292,779</b>	<b>-439,168</b>	<b>0</b>	<b>439,168</b>