

South Oxfordshire District Council Corporate Plan Key Theme	Corp Plan ID	Stated Aim/Project Description	New Measure	Reporting Type	Reporting Interval	Proposed Cabinet Lead	Proposed Supporting Cabinet Member	Proposed Strategic Lead	Proposed Officer Lead
01. Protect and restore our natural world	PRN	Row for Theme-wide measure	Overall narrative report on the Activity undertaken by the Council to 'Protect and Restore our Natural World' - Broken down by Stated Aim, with input from key stakeholders across the organisation.	1. Narrative	Quarterly				Suzanne Malcolm
01. Protect and restore our natural world	PRN1	With partners, promote in-depth mapping and surveying of ecosystems across the district, planning for restoration of the natural world and working closely with land-owners and specialist agencies	Narrative report to include information on work with partners, and Habitat and Species data + changes/trends on a 12 month basis.	2. Narrative (quantitative elements)	Quarterly	Clr Sue Cooper	Clr Anne-Marie Simpson	Suzanne Malcolm	Adrian Duffield
01. Protect and restore our natural world	PRN2	Celebrate, protect and enhance our natural assets, including the River Thames and the AONBs and their setting, promoting our rural district for tourism, leisure and wellbeing	Narrative report to include information on work to manage natural assets and ANOBs (both internally and with partners)	1. Narrative	Quarterly	Clr Andrea Powell	Clr Robin Bennett	Suzanne Malcolm	Chris Trill
01. Protect and restore our natural world	PRN3	Encourage the use of natural processes to combat risks arising from climate change, such as meadows and trees to reduce flooding	Narrative report to include direct and indirect information on use of natural processes to combat risks of climate change. This should include new policy development and direct activity undertaken by the Council.	1. Narrative	Quarterly	Clr Sue Cooper	Clr Robin Bennett	Suzanne Malcolm	Chris Trill
01. Protect and restore our natural world	PRN4	Recognise and support the vital role of farming in economic and ecosystem resilience, local food provision and the recovery of soils and natural processes	Narrative report on activity undertaken with partners to encourage and support the vital role of farming in economic and ecosystem resilience (where possible, although this may be implicitly included in the information above).	1. Narrative	Annual	Clr Sue Cooper	Clr Andrea Powell	Suzanne Malcolm	Chris Trill
01. Protect and restore our natural world	PRN5	Call for the establishment of a Local Nature Partnership for Oxfordshire to promote an ambitious nature recovery programme, including tree and meadow planting, rewilding and providing habitats for wildlife including wildlife corridors	Narrative report - accepting that much of the activity to support PRN3 will be relevant here.	1. Narrative	Annual	Clr Pieter-Paul Barker	Clr Sue Cooper	Suzanne Malcolm	Michelle Wells
01. Protect and restore our natural world	PRN6	Work in partnership with the Earth Trust, Chilterns Conservation Board, North Wessex Downs AONB, the Environment Agency and others to improve access to green spaces in and around our towns, reinforcing access to nature as a priority for community wellbeing	Narrative report on activity with partners (including those named, and others), with a particular focus on work supporting the link between green spaces and community wellbeing.	1. Narrative	Quarterly	Clr Pieter-Paul Barker	Clr David Rouane	Suzanne Malcolm	Chris Trill
02. Openness and accountability	OA	Row for Theme-wide measure	Overall narrative report on the activity undertaken by the Council against the theme 'Openness and accountability'	1. Narrative	Quarterly				Adrianna Partridge
02. Openness and accountability	OA1A	Enhance trust and accountability in democratic decision-making, including live-streaming and recording of meetings, ensuring full accessibility of facilities and monitoring progress in an open and transparent way	Narrative update to include information on the performance management framework, communications update on Cabinet/Council decisions, IAG around the operations/activity of the Council % of Public Council meetings within 12 months available online	2. Narrative (quantitative elements)	Annual	Clr Andrea Powell	Clr Sue Cooper	Adrianna Partridge	James Carpenter
02. Openness and accountability	OA2	Ensure that council departments work collaboratively to deliver best outcomes for residents	Narrative report detailing significant, non-recurring examples of inter-departmental working which have secured concrete outcomes for residents	1. Narrative	Annual	Clr Andrea Powell	Clr Sue Cooper	Adrianna Partridge	James Carpenter
02. Openness and accountability	OA3	Embed an organisational culture that celebrates diversity, inclusion and respect	Narrative report on work undertaken to celebrate diversity, inclusion and respect. Should include standard recurring activity, one off supporting activity. This should be a joint report primarily from HR/Comms but include comments from others/	1. Narrative	Annual	Clr Maggie Filipova-Rivers	Clr Andrea Powell	Adrianna Partridge	James Carpenter
02. Openness and accountability	OA4	Apply good governance and transparency in all our working and decision-making, exploring optimal structures and mechanisms for best practice in local government	Narrative report on significant change initiatives which have resulted in restructures/new processes to deliver local govt services.	1. Narrative	Annual	Clr Sue Cooper	Clr Andrea Powell	Adrianna Partridge	Margaret Reed
02. Openness and accountability	OA5	Engage effectively with residents, Parish and Town Councils and other community organisations, using plain English in our communications and using appropriate methods and technologies to ensure equal and fair access for all	Narrative report on activities communications/engagement specific activities	2. Narrative (quantitative elements)	Annual	Clr Maggie Filipova-Rivers	Clr Andrea Powell	Adrianna Partridge	James Carpenter
03. Action on Climate Emergency	ACE	Row for Theme-wide measure	Overall narrative report on the Activity undertaken by the Council relating to 'Action on Climate Emergency'	1. Narrative	Quarterly				Suzanne Malcolm
03. Action on Climate Emergency	ACE1	Achieve our own zero carbon target by 2025 and support others to achieve the district target of zero carbon by 2030	Narrative report on strategic projects which will help to deliver net zero carbon for 2025/2030. This should be split between Council specific and District specific activities.	1. Narrative	Annual	Clr Sue Cooper	All	Suzanne Malcolm	Chris Trill

03. Action on Climate Emergency	ACE2	Develop an annually approved climate emergency programme and adequately finance it	Quantitative measure - delivery of an annual CEP Y/N	3. Quantitative	Annual	Clr Sue Cooper	Clr Leigh Rawlins	Suzanne Malcolm	Harry Barrington-Mountford
03. Action on Climate Emergency	ACE3	Deliver Council-owned net-zero homes and use grants, planning policy and advocacy to ensure the same standards throughout the district	Narrative Update on the current activities which WILL result in the delivery of Council owned homes (and details of those homes where possible)	2. Narrative (quantitative elements)	Annual	Clr Robin Bennett	Clr Anne-Marie Simpson	Suzanne Malcolm	Chris Trill
03. Action on Climate Emergency	ACE4	Promote and encourage behavioural change with informational campaigns and leading by example	Narrative update to include the number of communications campaigns undertaken which promote/encourage behavioural change (with examples).	1. Narrative	Annual	Clr Andrea Powell	Clr David Rouane	Adrianna Partridge	James Carpenter
03. Action on Climate Emergency	ACE5	Take positive action on single-use plastics, air quality improvement measures and sustainable transport	Suggested combined narrative update on Comms relating to single use plastics/comms relating to AQ initiatives and metrics relating to AQ (with an appreciation that this data will be squawed in 2020 due to lockdown(s))	2. Narrative (quantitative elements)	Annual	Clr David Rouane	Clr Sue Cooper	Suzanne Malcolm	Liz Hayden
03. Action on Climate Emergency	ACE6	Mitigate climate change through planning and land use, enhancing biodiversity on our own land and strengthening the planning system to enforce environmental standards	Narrative update to focus on planning initiatives which support the potential deliverables where possible (primarily the development of the joint 2041 Local Plan, the joint Design Guide and carbon reduction in planning (DES8/10))	1. Narrative	Annual	Clr Anne-Marie Simpson	Clr David Rouane	Suzanne Malcolm	Adrian Duffield
03. Action on Climate Emergency	ACE7	Promote the circular economy (reduce, re-use and recycle), including in our waste management contracts	Narrative measure on comms activity relating to waste/recycling Quantitative information on recycling rate, contamination rates, % of residual waste to landfill	2. Narrative (quantitative elements)	Annual	Clr David Rouane	Clr Andrea Powell	Suzanne Malcolm	Liz Hayden
03. Action on Climate Emergency	ACE8	Support and encourage local businesses to respond to climate change and nature recovery	Narrative update on the work influencing work undertaken to support and encourage local businesses relating to climate change and nature recovery	1. Narrative	Annual	Clr Robin Bennett	Clr Maggie-Fillipova Rivers	Suzanne Malcolm	Chris Trill
03. Action on Climate Emergency	ACE9	Promote waste minimisation initiatives such as Repair Cafés	Unless specific activity relating to Repair Café's and Freecycle can be reported on, suggest that this is covered in previous narratives	1. Narrative	Annual	Clr David Rouane	Clr Andrea Powell	Suzanne Malcolm	Liz Hayden
03. Action on Climate Emergency	ACE10	Work with Oxfordshire County Council to build on our commitment to active travel including walking, public transport and cycling infrastructure	Narrative update on work with Oxford County Council Optional Quantitative metrics on the amount of new footpaths/cyclepaths	2. Narrative (quantitative elements)	Annual	Clr Pieter-Paul Barker	Clr Sue Cooper	Suzanne Malcolm	Chris Trill
04. Improved economic and community well-being	ECW	Row for Theme-wide measure	Overall narrative report on the Activity undertaken by the Council relating to 'Improved Economic and Community Wellbeing'	1. Narrative	Quarterly				Adrianna Partridge
04. Improved economic and community well-being	ECW1	Partner with regional agencies to ensure economic recovery, quality employment, thriving businesses and vibrant communities, avoiding the blight of "dormitory towns"	Narrative report on work with partners in this area Quantitative metrics relating to employment rates (trends, actuals) - unemployment rate, trajectory/trend, earnings information	2. Narrative (quantitative elements)	Annual	Clr Pieter-Paul Barker	Clr Anne-Marie Simpson	Suzanne Malcolm	Chris Trill
04. Improved economic and community well-being	ECW2	Provide advice on access to grants, training and diversification programmes, helping local businesses to build agility and resilience	Quantitative measures - number of businesses we engage with, social media hits, newsletter subscribers, clickthrough rate, numbers of business grants awarded	3. Quantitative	Annual	Clr Robin Bennett	Clr Maggie-Fillipova Rivers	Adrianna Partridge	Chris Trill
04. Improved economic and community well-being	ECW3	Plan for communities connected by walking & cycling networks, with sustainable, accessible and affordable public transport and reliable Broadband, learning the lessons from the Covid-19 experience and enabling more home-working	Narrative update on work support reliable broadband (where possible) Narrative update on transport initiatives Quantitative - new footpath/cyclepaths delivered	2. Narrative (quantitative elements)	Annual	Clr Anne-Marie Simpson	Clr Maggie-Fillipova Rivers	Suzanne Malcolm	Chris Trill
04. Improved economic and community well-being	ECW4	Launch a new community wellbeing strategy to encourage and support culture, leisure and the arts	Approval/Launch of 'Community Wellbeing Strategy' Y/N (document should encompass large parts of information above)	3. Quantitative	Annual	Clr Maggie Fillipova-Rivers	Clr Andrea Powell	Adrianna Partridge	James Carpenter
04. Improved economic and community well-being	ECW5	Use our planning powers to preserve our valuable green spaces, particularly in urban areas	Number of Neighbourhood Plans implemented/green spaces secured	3. Quantitative	Annual	Clr Anne-Marie Simpson	Clr David Rouane	Suzanne Malcolm	Adrian Duffield
04. Improved economic and community well-being	ECW6	Work with our communities to maximise Community Infrastructure Levy funds and to allocate these to achieve best outcomes for residents in the District	Narrative update about work in this area to include detail of new CIL spending strategy, communication with parishes Quantitative elements - CIL Spend broken down by type, by parish	2. Narrative (quantitative elements)	Annual	Clr Robin Bennett	Clr Leigh Rawlins	Suzanne Malcolm	Chris Trill
04. Improved economic and community well-being	ECW7	Take enforcement action on fly-tipping and dog fouling	Small narrative on Fly Tipping/dog fouling activity (with Comms input on any campaigns) Qualitative data on fly tipping - what we collect, where from, how much, nature of enforcement action undertaken, hotspot map.	2. Narrative (quantitative elements)	Annual	Clr David Rouane	Clr Andrea Powell	Suzanne Malcolm	Liz Hayden
04. Improved economic and community well-being	ECW8	Work with local partners to introduce civil parking enforcement as a district responsibility	Narrative update on progress	1. Narrative	Annual	Clr David Rouane	Clr Pieter-Paul Barker	Suzanne Malcolm	Liz Hayden

05. Homes and infrastructure that meets local need	HILN	Row for Theme-wide measure	Overall narrative report on the Activity undertaken by the Council relating to 'Homes and infrastructure that meets local need'	1. Narrative	Quarterly				Suzanne Malcolm
05. Homes and infrastructure that meets local need	HILN1	Didcot Garden Town priority projects as identified by the Advisory Board, specifically a sustainable plan to redevelop the Didcot Gateway site, a public transport and active walking and cycling network, community facilities and accessible green spaces for Didcot residents	Narrative update against the stated aim, to include as many of the potential deliverables as possible, but not limited in scope to this.	1. Narrative	Annual	Clr David Rouane	Clr Robin Bennett	Suzanne Malcolm	Chris Trill
05. Homes and infrastructure that meets local need	HILN2	The transformation of Berinsfield into a thriving Garden Village with improved facilities that are developed in line with the community's needs and aspirations	Narrative update against the stated aim, to include as many of the potential deliverables as possible, but not limited in scope to this.	1. Narrative	Annual	Clr Robin Bennett	Clr Anne-Marie Simpson/Clr Leigh Rawlins re: finance	Suzanne Malcolm	Chris Trill
05. Homes and infrastructure that meets local need	HILN3	New council-owned homes with a focus on quality of design, affordability and local requirements	Narrative Update on the current activities which WILL result in the delivery of Council owned homes (and details of those homes where possible) Potential direct link to ACE 3? Also reporting on progress of Design Guide.	1. Narrative	Annual	Clr Robin Bennett	Clr Anne-Marie Simpson	Suzanne Malcolm	Chris Trill
05. Homes and infrastructure that meets local need	HILN4	Support and encouragement for the retrofit of our existing housing stock for low-carbon performance and to eliminate fuel poverty	Narrative update on current/completed activities and influencing activity.	2. Narrative (quantitative elements)	Annual	Clr Sue Cooper	Clr Leigh Rawlins	Suzanne Malcolm	Harry Barrington-Mountford
05. Homes and infrastructure that meets local need	HILN5	Elimination of homelessness in our District	Narrative update on progress in this area Quantitative information on - Homelessness rates, homeless cases and TA numbers, length of stay in TA and effectiveness of interventions (avoided homelessness)	2. Narrative (quantitative elements)	Annual	Clr David Rouane	Clr Maggie Phillipova-Rivers	Suzanne Malcolm	Liz Hayden
05. Homes and infrastructure that meets local need	HILN6	Bringing empty properties back into use	Narrative update on any relevant initiatives to reduce the number of empty properties and any data on empty property levels in South Ox	1. Narrative	Quarterly	Clr David Rouane	Clr Robin Bennett	Suzanne Malcolm	Chris Trill
05. Homes and infrastructure that meets local need	HILN7	Ensuring that our teams are ready to access or signpost to any Government schemes or funding that is made available	Narrative update on signposting activity and if possible, update on take-up.	2. Narrative (quantitative elements)	Annual	Clr Robin Bennett	Clr Maggie Phillipova-Rivers	Adrianna Partridge	Harry Barrington-Mountford
05. Homes and infrastructure that meets local need	HILN8	New homes are future-proofed, meeting the highest environmental standards and enhancing nature through sensitive, high quality design	Narrative update around refresh of the design guide, local plan, and information around DES10	1. Narrative	Annual	Clr Anne-Marie Simpson	Clr Sue Cooper	Suzanne Malcolm	Adrian Duffield
05. Homes and infrastructure that meets local need	HILN9	Spatial planning embeds public health, wellbeing and sustainability	Narrative update on work around planning reinforcing wellbeing and sustainability. This should include 'health based planning data' where possible - information on public gym equipment - footpaths, cyclepaths etc.	1. Narrative	Annual	Clr Pieter-Paul Barker	Clr Anne -Marie Simpson	Suzanne Malcolm	Adrian Duffield
05. Homes and infrastructure that meets local need	HILN10	Changes over time in our stock of homes meet local needs	Narrative update based on information available from 3rd parties and the impact this has on the local area Bedroom mix in new developments breakdown every 6 months	2. Narrative (quantitative elements)	Quarterly	Clr Anne-Marie Simpson	Clr Leigh Rawlins	Suzanne Malcolm	Adrian Duffield
05. Homes and infrastructure that meets local need	HILN11	Sustainable transport solutions prioritise walking, cycling and public transport to reduce car dependency and air pollution	Narrative update on overall progress relating to sustainable transport solutions - particularly EV elements.	1. Narrative	Annual	Clr Pieter-Paul Barker	Clr Robin Bennett	Suzanne Malcolm	Chris Trill
06. Investment that rebuilds our financial viability	ERFV	Row for Theme-wide measure	Overall narrative report on the Activity undertaken by the Council relating to 'Investment that rebuilds our financial stability'	1. Narrative	Quarterly				Simon Hewings
06. Investment that rebuilds our financial viability	IRFV1	Develop and implement an innovative Transformation Strategy to diversify our revenue streams, improve our effectiveness and secure our on-going viability	Narrative measure relating to the development of an overarching Transformation Strategy and any overall narrative linking to potential deliverables Quantitative data - Income relative to Net expenditure (in context), this could be broken down by service.	2. Narrative (quantitative elements)	Annual	Clr Leigh Rawlins	Clr Andrea Powell	Simon Hewings	Adrianna Partridge
06. Investment that rebuilds our financial viability	IRFV2	"Invest to save" for the District, including the delivery of sustainable new Council offices – on time and within budget – to realise future operational efficiencies	Narrative on progress of the Corporate Office project, including data on current spend on office accommodation which will no longer be spent once project completed. Further narrative to discuss impact of new building finances.	2. Narrative (quantitative elements)	Annual	Clr Leigh Rawlins	Clr Andrea Powell	Simon Hewings	Adrianna Partridge
06. Investment that rebuilds our financial viability	IRFV3	Exercise strong Stewardship of all Council assets including property and financial investments, optimising their performance for the benefit of our residents	Narrative update on the progress of the SPR, in the initial period detailing the scope and scape, then once SPR has been delivered, the outcomes and future measures (quant element)	2. Narrative (quantitative elements)	Annual	Clr Leigh Rawlins	Clr Sue Cooper	Simon Hewings	Chris Trill

06. Investment that rebuilds our financial viability	IRFV4	Maximise external funding opportunities to support our services and to enrich our leisure, sporting and community activities	<p>Narrative update relating to external funding utilisation, both funding received direct to the council, and projects which have received part external funding or are in progress if not already delivered.</p> <p>Specific elements which should be included - Proportion of spend on leisure/community facilities vs amount funded by Council.</p> <p>CIL/106 spend broken down by type/parish</p> <p>Externally funded Capital schemes</p> <p>Total External funding received figure - narrative should be clear that this is not the total figure.</p>	2. Narrative (quantitative elements)	Annual	Cllr Maggie-Fillipova Rivers	Cllr Robin Bennett	Simon Hewings	Chris Traill
06. Investment that rebuilds our financial viability	IRFV5	Invest responsibly and ethically with the Climate Emergency at the heart of what we do	Narrative update detailing changes which have included climate elements into regularised decision making.	1. Narrative	Annual	Cllr Leigh Rawlins	Cllr Robin Bennett	Simon Hewings	Simon Hewings