

Equality Impact Screening Form

As a public authority we need to ensure that our strategies, policies, and services have had proper consideration to equality and diversity.

A screening process can help you to decide whether the initiative you are responsible for has a negative impact on an individual or group of people with any protected characteristics.

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the Strategy/Policy/Service

Title of Strategy/Policy/Service:	South Oxfordshire Playing Pitch Strategy, Final Draft
Service Area:	Policy and Programmes
Officers responsible (Name and title):	Carmella Anderson (Leisure Development Officer) and Rosalynn Whiteley (Planning Officer)
Is this a new or existing strategy /policy/project	Update
Aims and objectives of the Strategy/Policy/Service	<p>South Oxfordshire District Council have commissioned Stuart Todd Associates to produce a Playing Pitch Strategy (PPS). Stuart Todd Associates have now prepared a final draft PPS which includes changes post public consultation (in early 2024)</p> <p>The PPS provides an audit of the quality, quantity, and accessibility of playing pitches in the district, and assesses the current supply, demand, and future demand. The PPS proceeds to makes recommendations on measures to protect and enhance existing facilities and to provide new facilities.</p>

	<p>This Equality Impact Screening Form assesses the impacts of the recommendations made in the draft report.</p> <p>The PPS identifies the following vision:</p> <p><i>“South Oxfordshire should provide a good supply of well managed and maintained playing pitches and ancillary facilities, which are fit for purpose, meet identified needs and encourage all residents to take part in sport and physical activity.</i></p> <p><i>There will be a positive reaction to the impacts of climate change through sports provision, seeking to contribute to opportunities for the community to access playing pitches and ancillary facilities without the need to use unsustainable forms of transport and support access to the facilities through active travel means. The strategy will support the Councils’ vision to become carbon neutral by 2030 and to reduce emissions across the district..</i></p> <p>Once adopted, the PPS will replace the existing Leisure Strategy for South Oxfordshire, adopted in 2016. At which point, the strategy will be used to inform planning applications, infrastructure applications and CIL spending.</p>
Who are the customer groups/staff affected?	Sports groups, local residents, community groups, leisure providers, developers, Leisure Facilities, Active communities and Infrastructure Teams
Will there be any effect on other Council procedures or strategies?	The PPS will be used to inform policies in the emerging Joint Local Plan. Once adopted, the PPS will be used by the Planning Service in the determination of planning applications and the Infrastructure Team.

Potential impact that the Strategy/policy/service could have with regard to the protected characteristics

Will this Strategy/practice/service/policy/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	N/A	N/A	X	The draft PPS recommends that the provision of any new pitches and facilities meet the most up-to-date quality design standards and dimensions supported by the National Governing Body and Sport England. It specifies that provision must ensure that all sexes, genders and age groups are supported and catered for. This should have a positive impact on the protected characteristics.
Disability	N/A	N/A	X	The draft PPS recommends that quality, safety and accessibility of provision of both existing and future provision of pitches and facilities must recognise the needs of people with disabilities, girls and women, given continued likely growth in the game, for football, rugby hockey and cricket. This should have a positive impact on the protected characteristic group.
Sex	N/A	N/A	X	The draft PPS recommends that the provision of any new pitches and facilities meet the most up-to-date quality design standards and dimensions supported by the NGB and Sport England. It specifies that provision must ensure that all sexes, genders and age groups are supported and catered for. The PPS recommends across all sports to enhance the quality of changing and other ancillary facilities where necessary to help ensure the quality of the experience for the sport is enhanced, with a focus on accessibility, safety

				and provision to cater for people with disabilities, girls and women. This should have a positive impact on the protected characteristics.
Race	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Religion or Belief	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Gender Reassignment	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Pregnancy & Maternity	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Sexual orientation	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Marriage & Civil Partnership	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
Rural isolation	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.

Socio economic	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on groups relating to this protected characteristic.
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Will this Strategy/practice/service/policy/ plan have a particular impact on any of the strands within the Public Sector Equality Duty:	Relevance/Risk:			Relevance/Risk (if any):
	High	Med	Low/none	
Eliminating unlawful discrimination, harassment and victimisation	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on this strand.
Advancing equality of opportunity	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on this strand.
Fostering good relations	N/A	N/A	X	The recommendations in the draft report are not expected to have a specific impact on this strand.

Overall impact on equalities	High: Selected mostly high → High Priority → EIA to be completed	Med: Selected mostly high and/or medium → EIA to be completed	Low/none: Selected mostly low → Low Priority → Do not complete EIA not relevant
	N/A	N/A	X

Note: If there are any high or medium impacts identified a full Equality Impact Assessment will be required.

If an Equality Impact Assessment is not required, please sign and send this screening form to equalities@southandvale.gov.uk

Signed Carmella Anderson

Dated 10.10.2024